

EQUALITY POLICY STATEMENT

Equality Act, 2010

This is the Equality Policy of
Soulton Hall

Soulton Hall is committed to eliminating discrimination and encouraging diversity amongst our workforce.

Our aim is that all staff, clients and visitors feel respected and enjoy being in a comfortable environment.

Therefore, the purpose of this policy is to ensure fairness and not to discriminate on grounds of gender, race, age, religion or belief, disability or sexual orientation.

We oppose all forms of illegal and unfair discrimination.

Recruitment, training and promotion will be based on aptitude and ability and all employees will be encouraged to develop their full potential to maximize the efficiency of the organization.

Our commitments

- To create an environment in which individual differences and contributions of all staff are recognized and valued;
- To work, where possible with listed buildings, to reduce any physical barriers that may be encountered by those with disabilities, and in any event to see at as many services as possible can be accessed by those with disabilities;
- To advise all staff on their responsibilities with regard to equality;
- Every stakeholder in the enterprise is entitled to respect and dignity;
- No form of intimidation, bullying or harassment will be tolerated;
- Training, development and progression opportunities are available to all;
- We will regularly review all our policies and procedures to ensure fairness and act on the results of equality monitoring;
- Breaches of the policy will be regarded as misconduct and could lead to disciplinary proceedings;

- This policy is fully supported by management, and forms an integral part of the business strategy

Equality Policy

- Soulton Hall is committed to providing equality for all, encouraging mutual respect, and promoting the benefits of diversity. No worker, colleague or client will be discriminated against on grounds of their gender, disability, race, age, sexual orientation, religion or belief.
- We aim to provide a working environment which is free from discrimination, harassment and bullying, so that everyone involved (staff, clients and visitors) can operate in a consistently fair and relaxed atmosphere.